



## Jaguar Land Rover India CSR Policy

23<sup>rd</sup> March 2017, Issue 1 (Ver. 1)

30 November 2018, Issue 1 (Version 2)

23<sup>rd</sup> November, 2021, Issue I (Version 3)

A framework for Jaguar Land Rover India's Corporate Social Responsibility (CSR) has been developed in line with the following objectives:

- i) Deploy, JLR India, Company's CSR efforts on Health, Education, Employability and Environment interventions for relevant target groups, ensuring diversity and giving preference to needy and deserving communities inhabiting urban and semi urban India.
- ii) To ensure compliances in line with the requirements of Section 135 of The Companies Act, 2013.

The corpus to be spent by JLR India on CSR annually shall include at least 2% of the average net profits of the Company made during the three immediately preceding financial years. CSR Policy implementation shall be periodically reviewed and monitored by CSR Committee and the JLRIL Board.

Where the amount required to be spent by the Company on CSR does not exceed rupees fifty lakhs, the requirement for constitution of the CSR Committee is not mandatory and the functions of the CSR Committee will then be discharged by JLRIL's Board of Directors.

### Areas to be covered in CSR Programme

Sr. No.	Areas	Activities under CSR Programmes
1.	Education	a) School infrastructure improvement b) Scholarships / Financial Aid to students
2.	Environment	a) Creating environmental awareness b) Tree plantation & care c) Clean-up drives
3	Health	a) Health awareness programme b) Preventive & curative health services c) Making available safe drinking water
4	Employability	a) Training in technical & automotive trades b) Training on employment enhancing vocation skills especially among women and differently abled
5	Other	a) Need based contribution to Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio economic development and relief.

### Scope & function of JLR India CSR Committee / Board of Directors

The functions / terms of reference of shall, inter-alia, include the following:

- To formulate a CSR Policy which shall indicate the activities to be undertaken by the Company in areas or subject, specified in Schedule VII as per the Act;
- To review and recommend the expenditure to be incurred on the CSR programmes to be undertaken by the Company;
- To monitor the Corporate Social Responsibility Policy from time to time.
- Company shall also develop a CSR annual action plan covering details of the program, manner of execution, modality of utilization, monitoring and reporting mechanism, and impact assessment, wherever applicable.



Board / CSR Committee (as the case may be) may alter such plan at any time during the financial year.

#### CSR Expenditure, Allocation and Disbursement of Funds

- The Company shall have an annual budget for CSR Programme in accordance with this CSR Policy and applicability of the applicable law.
- It may be noted that as per current applicable Company's law, the corpus for CSR expenditure shall include at least 2% of the average net profits during the three immediately preceding financial years.
- The Board shall ensure that the administrative overheads shall not exceed five percent of total CSR expenditure of the company for the financial year.

Approved by the JLR India Board of Directors on November 23, 2021.

Signature:  
Name: Mr Rohit Suri  
Director

Signature:  
Name: Rajiv Gupta  
Director